

DONCASTER & DISTRICTS NETBALL ASSOCIATION



BY-LAWS

MARCH 2014

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DEFINITIONS

Association:	The Doncaster and Districts Netball Association.
Club:	Clubs include all affiliated clubs.
Club Delegate:	A representative of the Club or Team who liaises with the Committee.
Committee:	The Committee is comprised of members of the Association who are elected to committee positions as per the Constitution.
DDNA:	Doncaster and Districts Netball Association.
Fill-in Player:	A player who does not regularly commit to playing every week with that team but is taking the court because the team is short of players for whatever reason.
First Named Team:	The team who is listed on the left side of the official score sheet.
Ineligible Player:	Is a player who is not entitled to participate in a game, which may include a player who has not qualified or a player not eligible to play in that age section.
Night Competition:	Includes the Tuesday and Wednesday night competitions run by the Association.
Regular Player:	A regular player commits to play with the team on a consistent and systematic basis by: <ul style="list-style-type: none">▪ registering on the team registration form before the commencement of the season; or▪ subsequently becomes registered with that team; or▪ has qualified by playing three or more games for that team.
Representative Competition:	Includes players selected to play for a Doncaster team representing the Association at the State Netball Hockey Centre, Waverley Competition or other selective entry team or competition.
Team:	Is a team which is not affiliated with a governing Club at either the night Competition or the DDNA's Saturday Competition.

1. CLUB DELEGATE MEETING

- a) Club Delegate meetings may be held as per notification by the committee.
- b) All Clubs must be represented by at least one (1) delegate at any meetings as required.

2. CORRESPONDENCE

All correspondence must be in writing to the Association to the Administrator, President, Secretary or an authorised Committee Member. Correspondence from Clubs/Teams should be in writing from the Club/Team President, Secretary or an authorised person.

3. FINANCE

3.1 Fees

- a) The Committee shall set fees annually at the Planning Meeting.
- b) The fees shall be calculated to cover the costs of:
 - i) Team entry;
 - ii) Netball Victoria membership fee;
 - iii) Venue hire;
 - iv) Equipment;
 - v) Umpiring costs;
 - vi) Trophies, Badges and Awards; and
 - vii) Administration costs.
- c) All monies due must be paid by the nominated due date. Unfinancial Clubs or Teams will not be permitted to take the court.
- d) All players shall be fully paid members of their own Club or Team.
- e) Any individual with an outstanding debt to the Association shall not be permitted to take the court for a Club or Team under the Saturday Competition, Night Competition or Representative Competition until the outstanding debt is paid.

3.2 Reimbursements / Fees

- a) The Committee members shall be entitled to claim expenses incurred whilst acting in an official capacity from the Association. Receipts must be supplied.
- b) Frequency of payment to the Umpires throughout a season will be determined at the Association's Annual Planning Meeting.

4. INFORMATION TO CLUBS

The Association shall provide the following information in writing to all Clubs prior to the start of the year:

- a) Association contact details;
- b) Association venue address;
- c) Association by-laws;
- d) Association calendar of events, closing dates; and
- e) Fixtures prior to each season commencing.

5. REGISTRATION

- a) To compete in the Association's competitions, the official entry form must be completed and returned.
- b) If in any year, a Fixtures Meeting is calendared, a representative of any Team or Club proposing to be registered must attend the meeting.
- c) All Clubs and Teams that submit entry forms shall receive an information kit, which shall include:
 - i) Due date and amount of all fees and levies that are to be paid for the season, including Registration Fees, Court Fees, Netball Victoria Fees and any other fees that may be deemed necessary for that season;
 - ii) Copy of the Association By-laws;
 - iii) Information regarding any meetings or other requirements of the Association;
 - iv) Association calendars; and
 - v) Codes of Conduct.
- d) Subsequent to pre-season registration, a player may be added to the list of registered players by submitting the required information or form to the Association's Administrator.

6. NETBALL VICTORIA MEMBERSHIP

- a) All players, coaches and umpires participating in the Association's competitions or programs must be current Netball Victoria members.
- b) The Netball Victoria Membership fee is set annually by the Victorian Netball Association Inc.
- c) Single Game Vouchers may be used. The voucher must be purchased prior to participating in a game. No player will be permitted to take the court without a Netball Victoria membership or Single Game Voucher. The following requirements apply with respect to Single Game Vouchers:
 - i) A player must purchase a Single Game Voucher from the competition office prior to taking the court for the Club or Team.
 - ii) A Single Game Voucher may be used by the player for one game only.
 - iii) A maximum number of three Single Game Vouchers may be purchased by the player before the player must become a Netball Victoria member for the year.

7. AGE REQUIREMENTS

- a) Participant age is determined as at the 31st of December of that year.
- b) Clubs and Teams are trusted to obtain correct dates of birth.

Male Participation

- c) Males participating in the Association's competition have the following limitations to adhere to:
 - i) 9 & Under and 11 & Under – boys are permitted to play in these age groups, but Clubs or Teams are only permitted to have three (3) boys on court at any one time. There is no limit to the number of boys named on the score sheet.
 - ii) 13 & Under – boys are permitted to play in this age group, but Clubs or Teams are only permitted to have one (1) boy on court at any one time. There is no limit to the number of boys named on the score sheet.

8. GRADING

- a) A Grading Committee will be appointed by the Committee to evaluate and grade all teams.
- b) The Grading Committee reserves the right to reject any team applying for entry to the competition.
- c) Re-grading may occur at any time within the first 2-4 weeks of any season. Where there is an obvious discrepancy after this time, the Grading Committee may make the necessary changes.
- d) The Grading Committee will be the ultimate adjudicator of all grading decisions. All requests from Clubs or Teams will be considered.
- e) If a team is re-graded, premiership points, percentage and goals for and against will be transferred into the new section.
- f) All age sections are graded by ability and teams can only be re-graded within the age section nominated on the entry form, unless otherwise requested by that Club or Team.
- g) It is the intention of the Association to provide as many games as possible for each team during any season and to keep the number of byes to a minimum. Where there are an uneven number of weeks available to play full rounds in any section, the Association's Administrator shall arrange a random draw from the remaining dates available.

9. PLAYER DRESS CODE

- a) Each Club or Team must register its uniform.
- b) Clubs and Teams must notify the Association in writing of any proposed changes to their uniform.
- c) The Association must approve all uniform colours and designs.
- d) All players must wear their Club's or Team's nominated uniform including positional bibs and any sports brief or shorts. Shorts must not be longer than the skirt or dress. T-shirts must be tucked in if the Club or Team skirt cannot clearly be seen.
- e) Players in 9 & Under and 11 & Under sections may wear tracksuit pants or leggings. Pant or legging colour is preferred to be that of the Club or Team skirt or dress colour, but black may be worn. Leggings with lace or adornments will not be allowed.
- f) During the first round of competition, players will be warned but not penalised for incorrect uniform. Thereafter, players will be penalised one goal for each incorrectly uniformed player.
- g) No jewellery or body piercing may be worn. A wedding ring is accepted if taped. Piercings must be taped if unable to be removed.
- h) Saturday and Night Competition players may wear netball specific gloves. Only Netball Victoria approved gloves may be worn. DDNA will not allow gloves that need to be fastened by Velcro.

10. CONDUCT OF MATCHES

- a) The Association abides by the rules as stated in Netball Australia's Official Rule Book, as well as Netball Victoria's Regulations.
- b) The length of quarters varies depending upon the age of players. The Association determines the length of quarters prior to the season commencing.
- c) Timing will be operated by a central timekeeper.
- d) Regular and Fill-in Player requirements:
 - i) A team must not bring the game of netball or the Association into disrepute by intentionally playing 'fill-in' players to alter the standard of the game in that given section and age group.
 - ii) A team is not permitted to take the court unless it consists of a minimum of five (5) players.
 - iii) A team is not permitted to take the court unless it consists of a minimum of four (4) regular players (refer to definition of regular player on Page 3).

Penalty – a forfeit is awarded against the offending team.

- iv) Rule (iii) does not impact on the minimum requirements for the number of players required to commence a game of netball, as outlined under (ii).
- v) Any Club/Team who believes another Team or Club has breached Rule 10(d), may write to the Committee within two (2) working days of the conclusion of the game. Suspected breaches will be investigated and dealt with by the Hearing Officer or such other person as appointed by the Committee.

- e) In the event that there are fewer than five (5) players present at the start of the game:
 - i) A one (1) goal penalty will be awarded to the non-offending team for every minute lapsed up to a period of five (5) minutes.
 - ii) If at the end of the five (5) minutes there are still fewer than five (5) players present, the game will be awarded to the non-offending team.

Penalty – a \$50 fine to the offending team and a score of 10-0 will be recorded.

- f) Players arriving after the game has started are deemed late arrivals and will be able to enter the game:
 - i) After a goal has been scored. In this case, the player must play in the position left vacant in the team; or
 - ii) At a stoppage for injury or illness; or
 - iii) Immediately following an interval.
- g) In 9 & Under and 11 & Under sections, as fewer goals are scored, the umpires should use their own discretion when allowing a player to join the game.
- h) In any one game, unlimited substitutions are permitted.

11. SCORING

- a) The Association will provide an official scoresheet.
- b) Each team must provide a non-playing scorer for all matches.
- c) It is the first named team's responsibility to pick up and return the score sheet to the competition office each week. It is the first named team's responsibility to score the match whilst the other team's scorer observes.
- d) The scorers must stand together for the duration of the match on the sideline, level with the centre circle.
- e) A record of centre passes must be kept if requested by an umpire.
- f) One official score sheet will be used for each match. The score sheet will list the complete names (both given and surname) of all players who take the court.
- g) All Fill-in players must be noted on the score sheet, as well as the team and section of which they are a regular player.
- h) At the conclusion of the match, to indicate their satisfaction that the information on the official score sheet is correct, the score sheet is to be signed by:
 - i) Scorers;
 - ii) Officiating umpires; and
 - iii) Team captain.

Penalty for an incomplete score sheet – 1 (one) Premiership Point

- i) If a scorer, Team or Club believes the score sheet is incorrect, they must not sign it and follow the grievance procedures to lodge a protest.

- j) Forfeits:
- i) Game qualifying of players shall only be awarded to the nominated players of the non-offending team. No game qualifying shall be awarded to players of the offending team.
 - ii) A team must notify the Committee of their intention to forfeit a match if it is known before game day.
 - iii) If a team notifies the Association's Administrator by 5.00pm the evening before the match of its intent to forfeit, no penalty will be imposed.

Penalty for failing to provide the required notice to forfeit - \$50 fine to be paid by the Club or Team.

12. PROGRESSIVE LADDERS

A ladder will be displayed at the Association's venue and on the website after the re-grading period. Premiership points are recorded during the season as follows:

- 4 points for a win or bye
- 2 points for a draw
- 0 points for a loss, forfeit or abandonment

13. QUALIFYING PLAYERS

- a) Any player may only be registered with one Club or Team in any season.
- b) Where there are two or more teams from the same Club graded in the same section, players can only play with their registered Club team in that section during the season.
- c) A player may play in any higher grade as a fill-in, subject to the Rule in Sub Section (e). Once that player plays a fourth game with a particular team, they are deemed a regular player of that team for the season.
- d) It is the responsibility of a Club or Team to keep a record of the number of games a player competes in as a Fill-in.
- e) Players in 9 & Under, 11 & Under and 13 & Under cannot play up more than one age section above their actual eligible age.

Penalty – loss of four premiership points to the higher section team

- f) A player must play at least three (3) games in a section throughout the season to be eligible to participate in that section's finals series. At least one game must be played in the first half of the season. No player can qualify on a bye.

14. FINALS

- a) Finals will be played at the conclusion of the rounds in each section except 9 & Under and 11 & Under.
- b) The top four teams as determined by the ladder at the conclusion of the rounds shall play finals. A four-team finals series will be played unless clubs and teams are notified otherwise.
- c) In the event of teams being equal on points, finals positions shall be determined by the percentage of goals scored for and against. In the event of teams being equal on percentage, finals positions shall be determined by the team who has scored the greater amount of goals.
- d) If any extenuating circumstances exist for a player listed on the registration sheet at the commencement of the season, who has not played their first game in the first half of a season, they may write a letter to the Committee before the conclusion of the round that is the half way point of the season asking for special consideration.
- e) A player can only play in one finals series – either in the team they are registered with or the team in a higher section for which they have qualified.
- f) Teams cannot play an ineligible player in a finals series.

Penalty – a forfeit is awarded against the offending team.

- g) The rules listed in Conduct of Matches apply for finals. The starting time of finals matches may alter slightly.
- h) If a match does not reach half time, the ladder position will stand or where possible, matches may be re-scheduled.
- i) Drawn matches in finals:
 - i) There is a two (2) minute time allowance to enable teams to change ends and scores to be verified on the official score sheet.
 - ii) Positional changes and substitutions may be made during the time specified in i) above.
 - iii) Two three (3) minute halves will be played. The centre pass shall be taken by the team entitled to take the next centre pass as at the conclusion of the fourth quarter. At the end of the first half the teams change ends. Positional and team changes can be made during this time.
 - iv) Should there still be a draw at the end of the second half of extra time, play continues until one team has a two goal advantage.
 - v) In the event of injury or illness during extra time, positional changes and/or substitutions may be made.
- j) The Committee will determine awards for Premiers and Runners-up.

15. CANCELLATIONS

- a) When matches are cancelled on account of weather or some other cause, both teams will be credited with two points each and the competition will continue as per the fixture.
- b) Four points can only be awarded for fully completed games or if a match is cancelled by the Association at half time and the score awards one team a win.

16. COURSES AND OTHER OPPORTUNITIES

- a) The Association shall encourage and support members who wish to attend appropriate courses and other personal development activities.
- b) The Association shall provide notification of opportunities for all members to improve their skills by attending courses and other personal development activities.

17. ACCREDITATION, QUALIFICATIONS AND REQUIREMENTS

- a) The Association shall ensure that all officials have current appropriate minimum qualifications.
- b) Coaches:
 - i) Must have a Working With Children Check
 - ii) Are recommended to have a foundation coaching course
- c) Umpires:
 - i) Before commencing umpiring for the Association, umpires must complete and satisfactorily pass the Section 1 Online Theory Exam or its equivalent and provide the Association's Administrator with the relevant documentation.
 - ii) Within the first year of commencing umpiring for the Association, all umpires must complete the Level 1 Umpiring course as provided by Netball Victoria (or its equivalent).

18. UMPIRES

- a) The Association will provide an Umpires Co-ordinator to oversee umpires and answer queries.
- b) Clubs may annually supply individuals to be trained as umpires.
- c) Umpires will be provided by the Association for all age groups up until 15 & Under.
- d) All 17 & Under and Open teams must provide a suitably experience person to umpire their team each week.
- e) All umpires representing the Association at a DDNA competition, tournament or event will wear the Association's official umpires uniform or a clear white uniform at all times. No other Association, competition or company's logos are to be worn.
- f) All umpires representing the Association at a DDNA competition, tournament or event must be badged, and/or approved by the DDNA Umpire Co-ordinator.

19. RISK MANAGEMENT

19.1 Injury

- a) All Clubs and Teams are responsible for recording all injuries by filling in an Injury Reporting Form available at the Competition Office. The completed form must be returned to the Competition Office.
- b) All Injury Reporting Forms must be kept confidential and only used for administrative or insurance purposes.
- c) In the case of injury or illness, after a call for time by an 'on court' player, play may be stopped for injury or illness, although the decision to stop play shall be at the discretion of the umpire. During a stoppage for injury or illness, both teams may make substitutions and/or team changes if desired. However, the injured or ill player must be involved in the substitution or team change. The game is continued from the spot where the ball was when play stopped.
- d) In the event of serious injury or illness, the umpire will have the discretion to not move the injured or ill player whilst the injury or illness is being assessed. The game may be moved to another court if one is available. If this is not an option, the game will be abandoned and two (2) points will be awarded to each team.

19.2 Blood Policy

- a) An umpire is required to stop play for a player who is bleeding when no 'on court' players have called time and an umpire notices it.
- b) The player must leave the court and be attended to, off court on the sidelines. **No coach is to enter the court.**
- c) Once the player is off court, the wound must be cleaned and adequately covered; blood stained clothing shall be removed or cleaned and the ball and court shall be cleaned if necessary.
- d) Substitutions and team changes may be made at this time. Alternatively, the position may be left vacant, allowing for the possibility of the leaving player to resume the position once treated.
- e) Once the player has left the court, the game can resume following the umpire's whistle.
- f) Once the player's blood has been cleaned and covered, the player can return to the court once a goal has been scored by either team.
- g) In 9 & Under and 11 & Under sections, as fewer goals are scored, the umpires should use their own discretion when allowing a player to return to the game.

19.3 First Aid

- a) All teams are required to have basic First Aid supplies courtside.
- b) The Association will provide a First Aid Kit and a Defibrillator. These will be kept in the Competition Office and appropriate personnel will have access to them. Ice will be located in the kiosk.
- c) The Association will maintain the First Aid supplies.
- d) The Association will have a designated room or area for the treatment of injuries. The room or area should be kept clean and accessible at all times.

19.4 Pre-match Checklist

- a) A pre-match checklist must be completed prior to the commencement of the Association's competitions by the Office Supervisor on Duty.
- b) Any hazards identified will be:
 - i) Documented;
 - ii) Rectified or managed if possible; and
 - iii) Reported to the appropriate agency if repair is required.

19.5 Pregnancy

As per Netball Victoria's Member Protection Policy.

19.6 Weather

- a) The weather policy must be located in the Competition Office for consistent application and applied to promote player participation.
- b) In the event of extreme weather conditions, all teams must still report to the Association's venue. Score sheets must be filled in regardless in order to qualify players.
- c) Heat Policy:
 - i) The Association will abide by and consistently apply Netball Victoria's Risk Management Heat Infonet and the Wet Bulb Globe Temperature chart.
 - ii) The temperature in Celsius and Relative Humidity shall be obtained from the Bureau of Meteorology's website. These numbers shall be applied to the Wet Bulb Globe Temperature chart to determine the appropriate action to be taken.
 - iii) If the number given, using the Wet Bulb Globe Temperature and Netball Victoria's Risk Management Heat Infonet, is:
 - A) Between 21 and 25, lengthen breaks between quarters.
 - B) Between 26 and 29, lengthen breaks between quarters and shorten the duration of quarters:
 - 1) For quarters that are 12 minutes in length, reduced to 8 minutes.
 - 2) For quarters that are 10 minutes in length, reduced to 7 minutes.
 - 3) For quarters that are 8 minutes in length, reduced to 5 minutes.
 - C) 30 or above, cancel the game.

Refer to Wet Bulb Globe Temperature Table on Page 14

		Wet Bulb Globe Temperature (WBGT) from Temperature and Relative Humidity																														
		Temperature (°C)																														
Relative Humidity (%)	0	15	16	16	17	18	18	19	19	20	20	21	22	22	23	23	24	24	25	25	26	27	27	28	28	29	29	30	31	31	32	32
	5	16	16	17	18	18	19	19	20	21	21	22	22	23	24	24	25	26	26	27	27	28	29	29	30	31	31	32	33	33	34	35
	10	16	17	17	18	19	19	20	21	21	22	23	23	24	25	25	26	27	27	28	29	30	30	31	32	32	33	34	35	36	36	37
	15	17	17	18	19	19	20	21	21	22	23	23	24	25	26	26	27	28	29	29	30	31	32	33	33	34	35	36	37	38	39	
	20	17	18	18	19	20	21	21	22	23	24	24	25	26	27	27	28	29	30	31	32	32	33	34	35	36	37	38	39			
	25	18	18	19	20	20	21	22	23	24	24	25	26	27	28	28	29	30	31	32	33	34	35	36	37	38	39					
	30	18	19	20	20	21	22	23	23	24	25	26	27	28	29	29	30	31	32	33	34	35	36	37	39							
	35	18	19	20	21	22	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39								
	40	19	20	21	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39									
	45	19	20	21	22	23	24	25	26	27	27	28	29	30	32	33	34	35	36	37	38											
	50	20	21	22	23	23	24	25	26	27	28	29	30	31	33	34	35	36	37	39												
	55	20	21	22	23	24	25	26	27	28	29	30	31	32	34	35	36	37	38													
60	21	22	23	24	25	26	27	28	29	30	31	32	33	35	36	37	38															
65	21	22	23	24	25	26	27	28	29	31	32	33	34	36	37	38																
70	22	23	24	25	26	27	28	29	30	31	33	34	35	36	38	39	WBGT > 40															
75	22	23	24	25	26	27	29	30	31	32	33	35	36	37	39																	
80	23	24	25	26	27	28	29	30	32	33	34	36	37	38																		
85	23	24	25	26	28	29	30	31	32	34	35	37	38	39																		
90	24	25	26	27	28	29	31	32	33	35	36	37	39																			
95	24	25	26	27	29	30	31	33	34	35	37	38																				
100	24	26	27	28	29	31	32	33	35	36	38	39																				

Note: This table is compiled from an approximate formula which only depends on temperature and humidity. The formula is valid for full sunshine and a light wind

d) Wet Weather Policy:

- i) The Umpire Co-ordinator and the Office Supervisor on duty will determine whether games for a time slot should be cancelled.
 - ii) If a decision cannot be reached, the President or a representative shall make the final decision.
 - iii) The Umpire Co-ordinator and the Office Supervisor on duty must consider the following non-exhaustive factors:
 - 1. Coverage of courts by water;
 - 2. Heavy rainfall;
 - 3. Medium to heavy rainfall accompanied by wind, hail or sleet;
 - 4. Threat or actual lightning; and
 - 5. Dust storm.
- e) In finals, teams will be advised prior to the commencement of games if quarters are to be shortened due to weather factors.

19.7 Smoke-free Policy

The Association has adopted a Smoke-free policy that prohibits smoking around all indoor venues and outdoor court surroundings, including grassed areas, at or within ten (10) metres of these areas.

19.8 Sun Protection

The Association recommends all Clubs and Teams adopt a SunSmart policy whilst training and playing. Appropriate sun protection cream is available in the Competition Office.

19.9 Drug Policy

The Association does not support the use of performance enhancing substances and illicit substances and views any such use as detrimental to both the sport of netball and the spirit of the game.

19.10 Codes of Conduct

- a) The Association adopts the Codes of Conduct as prescribed by Netball Victoria.
- b) Codes of Conduct are available on the Netball Victoria website. A link can also be found on the DDNA website.
- c) Clubs and Teams are responsible for the conduct of their own supporters who must abide by the Code of Conduct at all times.

19.11 Social Networking

The Association's members shall not bring the Association, its members or the game of netball into disrepute by the misuse of social networking websites.

19.12 Photography and Filming Policy

Intent of By-Law

The intent of this policy is to provide reasonable protection to the privacy of all players, coaches, umpires and officials at Doncaster & District Netball Association (DDNA) sanctioned events and to provide guidelines for clubs, parents and club supporters in relation to the *photography and filming of children* (i.e. under 18 years of age) whether for personal reasons, as a coaching tool or for club purposes.

This Policy is a DDNA domestic policy covering competitions conducted at DDNA's outdoor and indoor courts.

By-Law Background and Rationale

There is an implied consent with all DDNA registrations that any participant maybe photographed during any DDNA sanctioned event.

The DDNA does however acknowledge the right of privacy of **all** participants at any DDNA sanctioned event.

The DDNA acknowledge that there are specific instances where the taking of any image may be prohibited under law or specific order; including by not limited to family law matters, wards of the state, restraining orders and witness protection.

The DDNA acknowledge that a participant's family member and/or friend may have a reasonable expectation, either of their own motion or at the participants request, to photograph or film that participant during any particular event that the participant is involved in.

The DDNA has a responsibility to manage the photography and filming of children (under the age of 18) as part of our risk management. Photography and filming **must** only be undertaken at DDNA sanctioned events for three purposes:

- Participant's and their family's personal use;
- Player/Umpire training and development; or
- Club/Association promotion and publicity.

The DDNA acknowledges that photography and filming can also be undertaken through modern technology such as the use of Smart Phones, Go-Pro's and other similar devices and not just limited to the traditional 'camera and lens'.

How the By-Law works

It is deemed that all clubs, teams, officials, players and members are aware of these by-laws, their affects and any responsibilities conferred within.

It is the responsibility of all Clubs to ensure all teams, players, officials, members, parents and supporters are aware of the DDNA Photography and Filming Policy.

All DDNA registrations have an implied consent for photography and/or filming, it is therefore the responsibility of all Clubs to ensure that their Officials and the DDNA are aware of any members under the age of 18 who are not to be photographed or filmed for legal reasons or who have withdrawn their consent for any reason. The onus is on the Clubs to provide this information.

Concerns regarding inappropriate photography or filming should be reported to the DDNA Office Supervisor on duty. DDNA will be responsible for addressing the matter.

Should member/s of the media or professional photographers be present on the grounds acquiring images, they shall wear an official DDNA jacket or a jacket that clearly identifies their role.

The By-Law

There are **no restrictions** on participants family and/or friends from taking photographs or filming of the children participating in netball games provided the images are for personal use.

DDNA requests all Clubs/Teams to take a common-sense approach to the issue of photography and filming. This approach **should** include obtaining consent from all parties involved in that sanctioned event. The onus of obtaining consent is on the club/team/individual wanting to take photographs or films. The club/team/individual **should** notify the DDNA officials of this consent and their intent to take photographs and/or films. Notification of a DDNA official can be through email prior to the

sanctioned event or in person at the sanctioned event.

Consent may be withdrawn at any time. Where consent is withdrawn any photography and/or filming **must** cease immediately.

The onus of proof related to both any photography and/or filming and consent is on the club/team/individual.

To avoid any doubt, this means that the use of a Smart Phones, Go-Pro's, Cameras and lens will be deemed to have been used for the purpose of photography and/or filming.

Penalty: Photography and/or filming concerns

Where legitimate concerns have been raised related to photography or filming any DDNA official, on assessment of those concerns, **may** require the offending club/team/individual to cease photography and/or filming immediately.

Without any requirement for a hearing failure to immediately cease photography and/or filming **will** result in that club/team associated with the club/team/individual being deemed to have forfeited that specific event. The decision is reviewable on appeal.

Subsequent or repeat offending **will** result in that club/team associated with the club/team/individual in being deemed to have forfeited that specific event and **may** result in further sanction under these by-laws on a hearing.

To avoid any doubt, this means, that where a club/team/individual has been required to cease photographing and/or filming and fails to do so, then that club/team related to that incident will lose any competition points from that incident.

20. MULTICULTURALISM

The Association will embrace all cultures, religions and beliefs, and make the appropriate adjustments to rules and By-laws to promote the enjoyment and participation in the game of netball.

21. SPONSORSHIPS

Clubs or Teams must advise the Association in writing and obtain the approval for its intention to seek sponsorship. This is to ensure that the interests of the Association's sponsors are given priority.

22. COMPLAINTS PROCEDURE

- a) Any complaint must be made in accordance with the Netball Victoria Competition Regulations, Part IV – Complaints Procedure. The link to these regulations can be found on DDNA's website.
- b) With respect to Sub Clause 7.5 of the Netball Victoria Competition Regulations, Part IV – Complaints Procedure, governing a period in which a complaint must

be made, "working days" is deemed to be Monday to Friday.

23. GRIEVANCE & DISCIPLINARY PROCEDURE

- a) The Hearing Officer will impose the prescribed penalty for any member, Club or Team who fails to adhere to these By-laws.
- b) A Team or Club that does not agree with a penalty or action made under this By-law may advise within fourteen (14) working days of their intention to appeal.
- c) An appeal is made according to the Netball Victoria Competition Regulations Part VI, Clause 12.
- d) An appeal is made to the Appeal Committee who is constituted by the President and two (2) committee members who are not conflicted or affected by the appeal. The decision of the Appeal Committee is final.

24. PROTESTS

A team wishing to protest the official score sheet must:

- a) Not sign the official score sheet and notify the Office Supervisor on duty of the intention to protest; and
- b) Clubs or Teams must then lodge the protest in writing and forward to the Association's Administrator within two (2) working days of the conclusion of the match.

25. SPECIAL CIRCUMSTANCES

- a) Where this By-law is silent, a decision can be made by the Committee that ensures the integrity of the game and the Association is maintained at all times.
- b) The Committee may, in using its reasonable discretion, in exceptional or extenuating circumstances, alter or waive the requirements set out in the By-laws relating to the Association.

26. INDEMNITY

Except where provided or required by law and such cannot be excluded, the Association and its respective members are absolved from all liability however arising from injury or damage, however caused, whilst participating as a member.